

Public Notification on Foreign Construction Worker Acceptance Program

No. 1 Purpose

In order to accelerate the rebuilding efforts after the 2011 Great East Japan Earthquake, while also appropriately addressing the construction demand related to the 2020 Tokyo Olympic and Paralympic Games, the utmost effort shall be made to secure Japanese workforce. Based on that premise, this Public Notification is aimed to ensure an appropriate and smooth implementation of the Foreign Construction Worker Acceptance Program which is designed to accept readily available Foreign Construction Workers as a fixed-term urgent measure.

No. 2 Definition

The terms used in this Public Notification shall follow the definitions in the Immigration Control and Refugee Recognition Act (Act No. 319 of 1951, herewith the “Immigration Act”) and the Ministerial Ordinance to Provide for Criteria Pursuant to Article 7, paragraph (1), item (ii) of the Immigration Control and Refugee Recognition Act (Ministry of Justice Ordinance No. 16 of 1990, herewith the “Ministerial Criteria Ordinance”). The terms in this Public Notification shall also have the following meanings.

- 1 “Construction Technical Intern Training Program” is a technical intern training activity within the category of Technical Internship II (including activities by foreigners residing in Japan with the status of residence (limited to activities aimed at technical internship) under the designated activities in the Appended Table I (5) of Immigration Act), within the scope of job categories and works defined in Appended Table I and job categories and works specified separately by the Ministry of Land, Infrastructure, Transport and Tourism upon consulting with the Ministry of Justice and the Ministry of Health, Labor and Welfare (limited to cases where construction companies are the organizations implementing technical intern training).
- 2 A “Foreign Construction Worker” is a worker who has completed the Construction Technical Intern Training Program and engaged in Designated Construction Activities defined in Article 5 of this section as a worker employed under contract by his or her Accepting Construction Company defined in Article 3 of this section.
- 3 An “Accepting Construction company” is an enterprise experienced with implementing the Construction Technical Intern Training Program as a program organizer, and has its appropriate supervision plan certified as defined in No. 5 for accepting Foreign Construction Workers under labor contract to employ them for Designated Construction Activities.
- 4 A “Designated Supervising Organizations” is a non-profit organizations experienced with accepting technical training interns as their supervising organization (including organizations that have supervised people who resided in Japan under the “Intern” status of residence by June 30, 2010), are certified as defined in No. 4, and are also involved in supervising Designated Construction Activities as defined in No. 5.
- 5 A “Designated Construction Activity” is any of the activities that are designated by Minister of Justice under provisions listed in the right-hand column of Appended Table I (5) of Immigration Act, and that are carried out by Foreign Construction Workers who are under employment contract with Accepting Construction Companies and under the responsibility and supervision of their Designated Supervising Organizations.

No. 3 Foreign Construction Worker requirements

A Foreign Construction Worker shall satisfy all of the following requirements.

- 1 The worker has participated in the Construction Technical Intern Training Program for approximately two years.
- 2 The worker has a history of good conduct during the Technical Internship.

No. 4 Certification of Designated Supervising Organizations

- 1 A supervising organization can apply for a certification as Designated Supervising Organization by Minister of Land, Infrastructure, Transport and Tourism.
- 2 Minister of Land, Infrastructure, Transport and Tourism, when the applicant of Article 1 satisfies all of the following requirements, can certify said applicant as Designated Supervising Organization.
 - (1) The applicant, as a supervising organization, has an experience of appropriately supervised the Construction Technical Intern Training Program for two years or more (including the period of supervising internships concerning job categories or works in Appended Table I before July 30, 2010) within the past five years.
 - (2) The applicant has not conducted any misconduct concerning acceptance or employment of foreigners (herewith pertaining to the misconduct of the right-hand column of (xviii) of items in the right-hand column of the activities in (i-a) corresponding to “Internship” specified in Appended Table I (2) of the Ministerial Criteria Ordinance (herewith the “items in (i-a) corresponding to “Internship”), the misconduct of the right-hand column of (xvi) of items in the right-hand column of the activities in (i-b) corresponding to “Internship” specified in Appended Table I (2) of the Ministerial Criteria Ordinance, the misconduct of the right-hand column of (x) of activities in the right-hand column corresponding to “Training” specified in Appended Table I (4) of the Ministerial Criteria Ordinance, the misconduct of the Guideline for Controlling the Entrance and Residence of Trainees and Interns (revised 2007), and the misconduct of the Appended Table II) within the past five years.
 - (3) When the applicant has been sentenced under provisions of items (xxi-a) to (xxi-d) of the right-hand column of provisions of (i-a) corresponding to “Internship” specified in the Table of Ministerial Ordinance on Criteria, five years must have passed since the day on which the execution of the sentence was completed, or since said applicant ceased to be subject to the execution of the sentence.
 - (4) The applicant must not have been engaged in acts prescribed in item (xxi-2) of the right-hand provisions of items in (i-a) corresponding to “Internship” during the intended business activities of the prospective Designated Supervising Organization within the past five years.
 - (5) The applicant must not be a member of organized crime groups as defined in Article 2, item (vi) of the Act on the Prevention of Unjust Acts by Organized Crime Group Members, or must not have been such members as defined in the same item within the past five years (herewith “a member of organized crime groups”).
 - (6) When the applicant is a corporate entity, it must not include any person defined in (5) of this Article.
 - (7) The applicant must not have its business activities controlled by a member of organized crime group.
 - (8) The applicant may not receive any fee or reward under any name in relation to arranging employment contracts between Foreign Construction Workers and Accepting Construction Companies, and must be a licensed free job posting servicer under the provisions of Article 33 of Employment Security Act (Act 141 of 1947) or is a notified free job posting servicer under the provisions of Article 33, paragraph (3) of the same Act.
 - (9) The applicant has a system for offering appropriate guidance and supervision to Accepting Construction Companies accepting Foreign Construction Workers.
 - (10) The applicant must have secured adequate staff members for audits and other supervising tasks for Accepting Construction Companies.
 - (11) Foreign Construction Workers (including their family members and other persons with close relationships) will not be made to pay any deposit (under any reason), nor will be made to agree to any provisions to pay penalty money for non-performance of labor contract (under any reason) in relation to their Designated Construction Activities by their prospective

sending organizations, Designated Supervising Organizations, or Accepting Construction Companies.

- (12) Designated Supervising Organizations, when collecting expenses required for supervising, must disclose the amount and purpose of those expenses to the organization that should be invoiced, before accepting Foreign Construction Workers, and should not charge those Workers themselves, either directly or indirectly.

No. 5 Accepting Construction Company and Appropriate Supervision Plan

- 1 Each prospective Accepting Construction Company shall create its appropriate supervision plan for accepting Foreign Construction Workers (herewith “Appropriate Supervision Plan”) in cooperation with a certified Designated Supervising Organization as defined in No. 4, and individually apply to Minister of Land, Infrastructure, Transport and Tourism to have its Plan certified. An Appropriate Supervision Plan shall contain the following provisions.
 - (1) Matters concerning the prospective Accepting Construction Company.
 - (2) The following matters concerning Foreign Construction Workers to be accepted.
 - i. Construction Technical Intern Training Program job categories and works that the Workers have completed.
 - ii. Number of the Workers.
 - iii. Places of work.
 - iv. Activities the Workers will be engaged in.
 - v. The period for which the Workers will be engaged in.
 - vi. Planned reward.
 - vii. Provisions for skills improvement.
 - (3) Matters related to plans for appropriately supervising Foreign Construction Workers.
 - (4) Matters related to checking the working conditions of Foreign Construction Workers.
 - (5) Matters related to securing residences in Japan
 - (6) Matters related to extended leaves.
 - (7) Matters related to assigning supervisory instructors and daily life advisers.
 - (8) Matters related to financial platform for safeguarding rewards and enrolling in Labor and other social insurances.
 - (9) Matters related to interviews with Foreign Construction Workers, addressing Foreign Construction Workers’ requests (or complaints) on daily lives and jobs (including job changes) , and execution of audits.
 - (10) Matters related to securing Foreign Construction Workers’ return trip fees and other provisions for safeguarding their return.
 - (11) Matters related to provisions for Workers who could no longer work.
 - (12) Matters related to foreign sending organizations.
- 2 Minister of Land, Infrastructure, Transport and Tourism, when the applicant of Article 1 satisfies all of the following requirements, can certify said applicant’s Appropriate Supervision Plan.
 - (1) The prospective Accepting Construction Company satisfies all of the following requirements.
 - i. The applicant is licensed under the provisions of Article 3 of Construction Business Act (Act 100 of 1949) .
 - ii. The applicant has not been subject to any supervisory disposition prescribed in Construction Business Act for the past five years.
 - iii. The applicant has not been sentenced to a fine or a severer punishment by violating laws or regulations pertaining to labor standards for the past five years.
 - iv. The applicant is compliant to laws and regulations pertaining to labor and social insurance.
 - v. The applicant will cooperate with surveys on wage standard and other matters by the Ministry of Land, Infrastructure, Transport and Tourism or other supervising authorities

related to Designated Construction Activities.

- vi. The applicant, when instructed to submit a report according to Article 4 of No.6, will faithfully comply with this request, while following instructions by its original contractor company.
 - vii. The applicant is experienced with implementing the Construction Technical Intern Training Program for two years or more within the past five years.
 - viii. The applicant has not been engaged in misconduct concerning acceptance or employment of foreigners for the past five years.
 - ix. When the applicant has been sentenced under provisions of items (xxi-a) to (xxi-d) of the right-hand column of provisions of (i-a) corresponding to “Internship” specified in the Table of Ministerial Ordinance on Criteria, five years must have passed since the day on which the execution of the sentence was completed, or since said applicant ceased to be subject to the execution of the sentence.
 - x. The applicant must not have been engaged in acts prescribed in item (xxi-2) of the right-hand provisions of items in (i-a) corresponding to “Internship” during the intended business activities of the prospective Accepting Construction Company within the past five years.
 - xi. The applicant has not caused a considerable number of workers to involuntarily leave the job that the Foreign Construction Workers being accepted are planned to be engaged in within the past three years.
- (2) The number of workers pertaining to Article 1, paragraph (2) (ii) of this section cannot exceed the number of permanent staff members of the prospective Accepting Construction Company.
 - (3) The length of the period pertaining to Article 1, paragraph (2) (v) of this section cannot exceed two years (in case of Foreign Construction Workers who has gone back to their countries of origin or residence more than one year ago after completing the Construction Technical Intern Training Program, said period cannot exceed three years).
 - (4) The amount of the expected reward pertaining to Article 1, paragraph (2) (vi) of this section shall be the same or higher than the reward for Japanese worker with the same skill level.
 - (5) The provisions of paragraphs (2) to (4) of this Article, and any other contents of the Appropriate Supervision Plan are recognized to be adequate for securing appropriate supervision throughout the entire period of Foreign Construction Workers’ works.
 - (6) Foreign Construction Workers (including their family members and other persons with close relationships) will not be made to pay any deposit (under any reason), nor will be made to agree to any provisions to pay penalty money for non-performance of labor contract (under any reason) in relation to their Designated Construction Activities by their prospective sending organizations, Designated Supervising Organizations, or Accepting Construction Companies.
- 3 When an Accepting Construction Company intends to change any matter pertaining to the certification of its Appropriate Supervision Plan in accordance with the provisions of Article 2 of this section, it shall have this change approved by Minister of Land, Infrastructure, Transport and Tourism.
 - 4 Provisions of Article 2 of this section shall be applied to provisions for the approval prescribed in Article 3 of this section.

No. 6 Implementation of Designated Construction Activities

- 1 Each Designated Supervising Organization shall be engaged in the following activities.
 - (1) Audit, offer guidance to, and supervise Accepting Construction Companies.
 - (2) Arrange for Foreign Construction Workers.
 - (3) Negotiate with sending organizations of the country of origin or residence of a person who intends to re-enter Japan to become a Foreign Construction Worker.

- (4) Supervise and check the working conditions of Foreign Construction Workers regularly.
 - (5) Assign one or more counselors to address requests on daily lives and jobs (including job changes) of Foreign Construction Workers.
 - (6) Ensure the return of Foreign Construction Workers pertaining to No. 10.
 - (7) Enact necessary provisions pertaining to No. 11 when a Designated Construction Activity cannot be sustained.
 - (8) Report to relevant organizations pertaining to No. 13.
 - (9) Comply with requests for cooperation with surveys and other matters made by the Ministry of Land, Infrastructure, Transport and Tourism, Regional Immigration Bureaus, the Ministry of Health, Labor and Welfare, any other supervising authorities, and the Council for the Promotion of Appropriate Supervision.
 - (10) Create and store documents pertaining to acceptance of Foreign Construction Workers, and retain them for three years after the relevant Designated Construction Activity has ended.
- 2 Each Accepting Construction Company shall notify acceptance of Foreign Construction Workers to its Designated Supervising Organization within two weeks from the day said Foreign Construction Workers have begun to be engaged in a Designated Construction Activity.
 - 3 Each Accepting Construction Company shall notify retirement of Foreign Construction Workers within two weeks from the day of their retirement.
 - 4 Each Accepting Construction Company shall comply in good faith with requests to report to its original contractor while following the original contractor's instructions, as shall be separately prescribed by the Ministry of Land, Infrastructure, Transport and Tourism.
 - 5 Each Accepting Construction Company faced with such situation as to make it impossible for a Foreign Construction Worker to continue with his or her Designated Construction Activity shall promptly report to its Designated Supervising Organization of the situation and its response.
 - 6 Each Accepting Construction Company engaged in any misconduct concerning acceptance or employment of foreigners shall promptly report to its Designated Supervising Organization of this fact.
 - 7 Each Accepting Construction Company shall create a list of Foreign Construction Workers and a daily working record and store them, and retain them for three years after the relevant Designated Construction Activity has ended.
 - 8 In order to facilitate appropriate and smooth implementation of Designated Construction Activities, the Ministry of Land, Infrastructure, Transport and Tourism shall separately prescribe instructions for an Organization Implementing Promotion of the Foreign Construction Worker Acceptance Program to pay supervisory visits or offer other services to Designated Supervising Organizations and Accepting Construction Companies.

No. 7 Council for the Promotion of Appropriate Supervision

- 1 The Ministry of Land, Infrastructure, Transport and Tourism shall establish the Council for the Promotion of Appropriate Supervision for consultations, communications, and negotiations over matters required for appropriate implementations of Designated Construction Activities.
- 2 The Council for the Promotion of Appropriate Supervision shall consist of the following members.
 - (1) Persons with knowledge and experience relevant to labor issues.
 - (2) Designated Supervising Organizations
 - (3) Construction business organizations (including original contractors and special construction company organizations).
 - (4) The Ministry of Land, Infrastructure, Transport and Tourism
 - (5) The Ministry of Justice
 - (6) The Ministry of Health, Labor and Welfare
 - (7) Other relevant organizations

- 3 Designated Supervising Organizations that have received notifications pertaining to Articles 2 and 3 of No. 6 shall report to the Council for the Promotion of Appropriate Supervision without delay.
- 4 The secretariat for the Council for the Promotion of Appropriate Supervision shall be established within the Ministry of Land, Infrastructure, Transport and Tourism.
- 5 The Council for the Promotion of Appropriate Supervision shall specify any other rules required for its operation that are not prescribed in this Public Notification.

No. 8 Supervision and instructions

- 1 Each Designated Supervising Organization shall go to the location of each Accepting Construction Company at least once a year in March to audit the Accepting Construction Company on the following matters, and report its result to the Ministry of Land, Infrastructure, Transport and Tourism, the Regional Immigration Bureau having jurisdiction over the Accepting Construction Company's location, and the Council for the Promotion of Appropriate Supervision.
 - (1) Matters pertaining to the implementation of the Appropriate Supervision Plan.
 - (2) Matters pertaining to ensuring appropriate work conditions.
 - (3) Matters pertaining to ensuring safety.
 - (4) Matters pertaining to enrollment in Employment Insurance, Industrial Accident Compensation Insurance, Health Insurance, and Employee's Pension Insurance.
 - (5) Any other matter deemed necessary by the Ministry of Land, Infrastructure, Transport and Tourism.
- 2 During the audit described in Article 1 of this section, each Accepting Construction Company shall report the acceptance status of Foreign Construction Workers to the Designated Supervising Organization.
- 3 After the audit, the Designated Supervising Organization shall take necessary steps based on the audit result to ensure that Designated Construction Activities are implemented according to the Appropriate Supervision Plan.
- 4 When a Designated Supervising Organization acknowledges that an Accepting Construction Company has conducted any of the misconduct in Appended Table II, the Organization shall immediately audit the Company, and promptly report its result to the Ministry of Land, Infrastructure, Transport and Tourism, the Regional Immigration Bureaus having jurisdiction over the Accepting Construction Company's location,, and the Council for the Promotion of Appropriate Supervision.
- 5 During the audit prescribed in Articles 1 or 4 of this section, a Designated Supervising Organization shall interview Foreign Construction Workers and confirm Designated Construction Activity implementation status and the Workers' living conditions.
- 6 Regardless of the prescriptions in Article 1 of this section, the Ministry of Land, Infrastructure, Transport and Tourism may directly audit or instruct a Designated Supervising Organization to audit an Accepting Construction Company as the Ministry deems necessary.
- 7 An Accepting Construction Company shall cooperate for smooth implementation of the audits prescribed in Articles 1, 4, or 6 of this section and the interview prescribed in Article 5 of this section.
- 8 When it has been acknowledged during the audits prescribed in Articles 1, 4, or 6 of this section that matters pertaining to the acceptance of Foreign Construction Workers shall be corrected, Minister of Land, Infrastructure, Transport and Tourism shall instruct the Designated Supervising Organization and the Accepting Construction Company to report on the situation and take necessary corrective measure.
- 9 In accordance to Article 31, paragraph 1 of Construction Business Act, Minister of Land, Infrastructure, Transport and Tourism may inspect any Accepting Construction Company, and Prefecture Governor may inspect any Accepting Construction Company operating construction

business within the Prefecture, when deemed necessary.

- 10 Minister of Land, Infrastructure, Transport and Tourism may instruct a Designated Supervising Organization or an Accepting Construction Company to cease their acceptance of Foreign Construction Workers or to take any other necessary measures as required for appropriate implementation of Designated Construction Activities.

No. 9 Interview with Foreign Construction Workers

- 1 In order to complement the audit prescribed in No. 8, a Designated Supervising Organization shall interview Foreign Construction Workers for confirming the implementation status of Designated Construction Activities as required.
- 2 An Accepting Construction Company shall cooperate for smooth implementation of the interview prescribed in Article 1 of this section.

No. 10 Safeguarding of return trip fees and other measures for ensuring Foreign Construction Workers' return

- 1 When a Foreign Construction Worker cannot pay for his or her own return trip, the Worker's Accepting Construction Company shall pay for the trip.
- 2 In the situation prescribed in Article 1 of this section, when the Accepting Construction Company cannot pay for its Foreign Construction Worker's return trip, its Designated Supervising Organization shall pay for the trip.

No. 11 Measure to be taken when Designated Construction Activity cannot be continued

When such a situation arises that a Designated Construction Activity cannot be continued according to its Appropriate Supervision Plan, due to the cancellation of certification pertaining to No. 12 or any other situation caused by a Designated Supervising Organization or an Accepting Construction Company, and when a Foreign Construction Worker is not responsible for said situation and prefers to have Designated Construction Activity implemented, his Designated Supervising Organization shall take necessary measure for continuation of the Designated Construction Activity and find another Accepting Construction Company for the Worker.

No. 12 Cancellation of certification

- 1 Minister of Land, Infrastructure, Transport and Tourism shall cancel the certification for a Designated Supervising Organization that fall under any of the following conditions.
 - (1) Requirements in Article 2 of No. 4 cease to be fulfilled.
 - (2) It has been acknowledged that the certificate prescribed in No. 4 had been acquired by wrongful means.
 - (3) The Designated Supervising Organization does not become a member of the Council for the Promotion of Appropriate Supervision within one month of the certification prescribed in No. 4.
 - (4) The Designated Supervising Organization withdraws from the Council for the Promotion of Appropriate Supervision.
 - (5) The Designated Supervising Organization does not improve the situation as required even after having taken the measures prescribed in Article 8 of No. 8.
 - (6) The Designated Supervising Organization does not follow the instructions prescribed in Article 10 of No. 8.
 - (7) The Designated Supervising Organization has committed misconduct pertaining to acceptance or employment of foreigners.
- 2 Minister of Land, Infrastructure, Transport and Tourism shall cancel the certificate for an Appropriate Supervision Plan under any of the following conditions.
 - (1) An Accepting Construction Company ceases to fulfill any of the requirements prescribed in

Article 2, paragraph (1) of No. 5.

- (2) An Accepting Construction Company cease to fulfill any of the requirements prescribed in Article 2, paragraphs (5) and (6) of No. 5.
 - (3) It has been acknowledged that the certificate prescribed in No. 5 had been acquired by wrongful means by the Accepting Construction Company.
 - (4) The Accepting Construction Company does not improve the situation as required even after having taken the measures prescribed in Article 8 of No. 8.
 - (5) The Accepting Construction Company does not follow the instructions prescribed in Article 10 of No. 8.
 - (6) The Accepting Construction Company has committed misconduct pertaining to acceptance or employment of foreigners.
 - (7) The certification for a Designated Supervising Organization has been cancelled under the provisions of Article 1 of No. 12
- 3 Regardless of the provisions in Article 2 of this section, Minister of Land, Infrastructure, Transport and Tourism may cancel the certification for the Appropriate Supervision Plan for an Accepting Construction Company when said Accepting Construction Company is deemed unfit for implementing said Appropriate Supervision Plan.
 - 4 When cancelling certificates under the provisions of Articles 1 to 3 of this section, Minister of Land, Infrastructure, Transport and Tourism may consult with relevant administrative organs as required.
 - 5 For cases pertaining to cancellation of certificates under the provisions of Articles 1 and 2 but having specific mitigating factors in light of the circumstances, Minister of Land, Infrastructure, Transport and Tourism may instruct to stop the acceptance of Foreign Construction Workers instead of cancelling the certification.

No. 13 Reporting to relevant organizations

- 1 Designated Supervising Organization shall promptly report to the Ministry of Land, Infrastructure, Transport and Tourism, the Regional Immigration Bureaus having jurisdiction over the Designated Supervising Organization's location, and the Council for the Promotion of Appropriate Supervision under any of the following circumstances.
 - (1) A Foreign Construction Worker has completed his or her Designated Construction Activity and has returned.
 - (2) It has been acknowledged that a Designated Construction Activity has not been implemented according to its Appropriate Supervision Plan.
 - (3) A Designated Construction Activity cannot be continued.
 - (4) It has been acknowledged that an Accepting Construction Company has ceased to satisfy the conditions prescribed in Article 2, paragraphs (1) to (4) of No. 5.
 - (5) Misconduct pertaining to acceptance or employment of foreign workers have been committed.
 - (6) It has acknowledged that an Accepting Construction Company has been involved with Misconduct pertaining to acceptance or employment of foreign workers.
- 2 A Designated Supervising Organization shall report promptly to the Regional Immigration Bureaus having jurisdiction over the Designated Supervising Organization's location under any of the following circumstances.
 - (1) The Designated Supervising Organization has been certified as a Designated Supervising Organization by Minister of Land, Infrastructure, Transport and Tourism.
 - (2) The Designated Supervising Organization has its Appropriate Supervision Plan certified by Minister of Land, Infrastructure, Transport and Tourism.
 - (3) The Designated Supervising Organization has its certification of Designated Supervising Organization cancelled by Minister of Land, Infrastructure, Transport and Tourism.

- (4) The Designated Supervising Organization has the certificate for its Appropriate Supervision Plan cancelled by Minister of Land, Infrastructure, Transport and Tourism.
- 3 The Designated Supervising Organization shall report on the implementation status of the Foreign Construction Worker Acceptance Program under its supervision to the Regional Immigration Bureaus having jurisdiction over the Accepting Construction Company's location or to relevant sections of the Ministry of Health, Labor and Welfare as required.

Supplementary provisions

No. 1 Enforcement date

- 1 This Public Notice shall come into effect as of April 1, 2015; provided, however, that the provisions of No. 4, 5, 12 and 13 shall come into effect as of January 1, 2015.
- 2 This Public Notice shall cease to be effective at the end of March 31, 2021.

No. 2 Revision

Minister of Land, Infrastructure, Transport and Tourism shall consider the implementation status of Foreign Construction Worker Acceptance Program and status of technical internship program review to revise this Public Notification as required.

Addendum Table I

Job category	Work
Well drilling	Percussion drilling work
	Rotary drilling work
Panel beating	Duct panel beating work
Refrigeration and air conditioning equipment installation	Refrigeration and air conditioning equipment installation work
Fittings manufacturing	Wooden fittings manufacturing work
Carpentry	Carpentry work
Concrete forming	Concrete forming work
Steel reinforcement	Steel reinforcement work
Scaffolding	Scaffolding work
Masonry	Masonry work
	Paving work
Tiling	Tiling work
Roofing	Roofing work
Plastering	Plastering work
Plumbing	Building plumbing work
	Industrial plant plumbing work
Heat insulation	Insulation maintenance work
Interior finishing	Plastic flooring installation work
	Carpet installation work
	Steel substrate work
	Board wall installation work
Curtain installation work	Curtain installation work
	Curtain installation work
Window frame	Building window frame installation work
Waterproofing	Ceiling waterproofing work
Concrete pumping	Concrete pumping work
Well point installation	Well point installation work
Surface finishing	Wall surface finishing work
Construction machine operation	Dozing and leveling work
	Loading work
	Excavating operation work
	Hardening work
Ironwork (only if the construction company is the internship training implementation organization)	Structural ironwork
Painting (only if the construction company is the internship training implementation organization)	Building painting work
	Steel bridge painting work
Welding (only if the construction company is the internship training implementation organization)	Hand welding work
	Semi-auto welding work

Addendum Table II

Misconduct pertaining to Designated Construction Activity	
1	Use of violence, intimidation, or confinement by Designated Supervising Organizations or Accepting Construction Companies against accepted or employed Foreign Construction Workers.
2	Confiscation by Designated Supervising Organizations or Accepting Construction Companies of passports or residence cards belonging to accepted or employed Foreign Construction Workers.
3	Non-payment by Designated Supervising Organizations or Accepting Construction Companies of all or part of accepted or employed Foreign Construction Workers' reward.
4	Serious violation of human rights by Designated Supervising Organizations or Accepting Construction Companies against accepted or employed Foreign Construction Workers that are not prescribed in Items 1 to 3 of this table.
5	Use or offering of forged or modified documents or pictures or false documents or pictures by Designated Supervising Organizations or Accepting Construction Companies for the purpose of concealing the misconduct pertaining to Designated Construction Activities by foreigners as prescribed in this Table.
6	Acts by Designated Supervising Organizations or Accepting Construction Companies to have Foreign Construction Workers agree to contracts prescribing collection of deposit money (under any reason) from Foreign Construction Workers or any other persons with close relationships and penalty money for non-performance of labor contract (under any reason) or contracts with any other provisions for unjust transfer of money or other asset. (excluding acts pertaining to items 3 and 4 of this Table.)
7	Acts by Designated Supervising Organizations or Accepting Construction Companies to make agreements with accepted or employed Foreign Construction Workers pertaining to their compensation, reward, or implementation hours for their Designated Construction Activities in contrast to conditions defined in applications submitted according to Article 6 item (ii), Article 7 paragraph 2 item (i), Article 20 item (ii) or Article 21 item (ii) of Immigration Control Act (excluding acts pertaining to item 5 of this Table).
8	Acts by Designated Supervising Organizations or Accepting Construction Companies to have Designated Construction Activity implemented by organizations other than those defined in applications submitted according to Article 6 item (ii), Article 7 paragraph 2 item (i), Article 20 item (ii) or Article 21 item (ii) of Immigration Control Act, or acts by such other organizations to implement Designated Construction Activities (excluding acts pertaining to item 5 of this Table).
9	Cases of accepted or employed Foreign Construction Workers having disappeared in which Designated Supervising Organizations or Accepting Construction Companies are held responsible for a large portion of said disappearance (excluding cases in which Designated

	Supervising Organizations or Accepting Construction Companies cannot be held responsible).
10	Acts by Designated Supervising Organizations or Accepting Construction Companies to engage, incite, or aid foreigners on conducts prescribed in items 4(i) to 4(iii) of Article 24, paragraph (3) of Immigration Control Act.
11	Violation by Designated Supervising Organizations or Accepting Construction Companies of Labor Standards Law, Industrial Safety and Health Act or any other related legal codes pertaining to Designated Construction Activities (excluding acts prescribed in items 1,3 and 4 of this Table).
12	Failure by Designated Supervising Organizations to promptly report on situations making them impossible to continue Designated Construction Activities to the Ministry of Land, Infrastructure, Transport and Tourism, the Regional Immigration Bureaus having jurisdiction over the Designated Supervising Organization's location, and the Council for the Promotion of Appropriate Supervision.
13	Failure by Designated Supervising Organizations to check working conditions as prescribed in Article 1, paragraph (4) of No. 6.
14	Failure by Designated Supervising Organizations to assign counselors as prescribed in Article 1, paragraph (5) of No. 6 or to acknowledge requests made to them.
15	Failures by Accepting Construction Companies to notify to their Designated Supervising Organizations as prescribed in Articles 2 and 3 of No. 6
16	Failure by Designated Supervising Organizations to report to the Council for the Promotion of Appropriate Supervision as prescribed in No. 7.
17	Failure by Designated Supervising Organizations to implement audits prescribed in Articles 1 or 4 of No. 8 or to report their results.
18	Failure by Accepting Construction Companies to promptly report on their own misconduct pertaining to Designated Construction Activity by foreigners prescribed in this Table or on situations making them impossible to continue Designated Construction Activities to their Designated Supervising Organizations.
19	Activities by Designated Supervising Organizations to arrange for Designated Construction Activities for profit.
20	Failure by Designated Supervising Organizations to create and store Foreign Construction Workers acceptance documents.
21	Failure by Accepting Construction Companies to create, equip, or retain list and working records of Foreign Construction Workers.
22	Failure by Designated Supervising Organization to promptly report of Foreign Construction Workers returning after having completed Designated Construction Activities to the Ministry of Land, Infrastructure, Transport and Tourism and the Council for the Promotion of

	Appropriate Supervision.
23	Failure by Designated Supervising Organizations to promptly report of their own misconduct pertaining to acceptance or employment of foreigners to the Ministry of Land, Infrastructure, Transport and Tourism, the Regional Immigration Bureaus having jurisdiction over the Designated Supervising Organization's location, and the Council for the Promotion of Appropriate Supervision.