

Public Notice on Foreign Shipbuilding Worker Acceptance Program

No. 1 Purpose

In order to seize rapidly recovered production opportunities for shipbuilding industry that has kept high domestic production rate to support Japanese export and has made a huge contribution to regional economy, the utmost effort shall be made to secure Japanese workforce. Based on that premise, it has been decided at the cabinet meeting on the Japanese cabinet in Japan Revitalization Strategy, Revised in 2014, on June 24, 2014 that the shipbuilding industry shall take similar measure to the fixed-term urgent measure concerning accelerative utilization of foreign workers in the construction industry that largely shares workers with shipbuilding industry.

Under this approval, this Public Notice is aimed to ensure an appropriate and smooth implementation of the Foreign Shipbuilding Worker Acceptance Program which is designed to accept readily available Foreign Shipbuilding Workers as a fixed-term urgent measure.

No. 2 Definition

The terms used in this Public Notice shall follow the definitions in the Immigration Control and Refugee Recognition Act (Cabinet Order No. 319 of 1951, hereinafter the “Immigration Act”) and the Ministerial Ordinance to Provide for Criteria Pursuant to Article 7, paragraph (1), item (ii) of the Immigration Control and Refugee Recognition Act (Ministry of Justice Ordinance No. 16 of 1990, hereinafter the “Ministerial Criteria Ordinance”). The terms in this Public Notice shall also have the following meanings.

- 1 “Shipbuilding Technical Intern Training Program” is an activity listed in the item (ii) of the right-hand column corresponding to Technical Intern Training in the Appended Table I (2) of Immigration Act (including activities by foreigners residing in Japan with the Status of Residence (limited to activities aimed at technical intern training) under the left-hand column in the Appended Table I (5) of Immigration Act), within the scope of job categories and works defined in Appended Table I (limited to cases where shipbuilding companies are the organizations implementing technical intern training) and job categories and works specified separately by the Ministry of Land, Infrastructure, Transport and Tourism upon consulting with the Ministry of Justice and the Ministry of Health, Labor and Welfare (limited to cases where shipbuilding companies are the organizations implementing technical intern training).
- 2 A “Foreign Shipbuilding Worker” is a worker who has completed the Shipbuilding Technical Intern Training Program and engaged in Designated Shipbuilding Activities defined in Article 6 of this section or Individual Enterprise Type Designated Shipbuilding Activities defined in Article 7 of this section as a worker employed under contract by his or her Accepting Shipbuilding Company defined in Article 3 of this section or Individual Enterprise Type Accepting Shipbuilding Company defined in Article 4 of this section.
- 3 An “Accepting Shipbuilding Company” is an enterprise experienced with implementing the Shipbuilding Technical Intern Training Program as a program organizer, and has its appropriate supervision plan certified as defined in Article 2 of No. 5 for accepting Foreign Shipbuilding Workers under labor contract to employ them for Designated Shipbuilding Activities.
- 4 An “Individual Enterprise Type Accepting Shipbuilding Company” is an enterprise experienced with implementing the Shipbuilding Technical Intern Training Program as a program organizer, and has its individual enterprise type appropriate supervision plan certified as defined in Article 4 of No. 5 for accepting Foreign Shipbuilding Workers under labor contract to employ them for Individual Enterprise Type Designated Shipbuilding Activities.
- 5 A “Designated Supervising Organization” is a non-profit organizations experienced with accepting technical training interns as their supervising organization (including organizations that have supervised people who resided in Japan under the “Intern” status of residence by June 30, 2010), are certified under No. 4, and are also involved in supervising Designated Shipbuilding

Activities as defined in Article 6 of this section.

- 6 A “Designated Shipbuilding Activity” is any of the activities that are designated by Minister of Justice under provisions listed in the right-hand column of Appended Table I (5) of Immigration Act, and that are carried out by Foreign Shipbuilding Workers who are under employment contract with Accepting Shipbuilding Companies and under the responsibility and supervision of their Designated Supervising Organizations.
- 7 An “Individual Enterprise Type Designated Shipbuilding Activity” is any of the activities that are designated by Minister of Justice under provisions listed in the right-hand column of Appended Table I (5) of Immigration Act, and that carried out by Foreign Shipbuilding Workers who are the employees of foreign business offices for Individual Enterprise Type Accepting Shipbuilding Company or Foreign Shipbuilding Workers who are the employees of foreign business offices for foreign public or private organizations that have business relationship with Individual Enterprise Type Accepting Shipbuilding Company and fall under any of the following conditions, who are engaged in work of Japanese business office for the Individual Enterprise Type Accepting Shipbuilding Company under employment contract with the Individual Enterprise Type Accepting Shipbuilding Companies.
 - (1) Organizations with actual continuous international transaction equal to or longer than one year with the Individual Enterprise Type Accepting Shipbuilding Company or with actual international transaction equal to or higher than one billion (1,000,000,000) yen within the past one year
 - (2) In addition to what is provided for in paragraph (1), organizations with international business cooperation with the Individual Enterprise Type Accepting Shipbuilding Company or with other business relationship separately established by Ministry of Land, Infrastructure, Transport and Tourism with the Individual Enterprise Type Accepting Shipbuilding Company

No. 3 Foreign Shipbuilding Worker requirements

A Foreign Shipbuilding Worker shall satisfy all of the following requirements.

- 1 The worker has participated in the Shipbuilding Technical Intern Training Program for approximately two years.
- 2 The worker has a history of good conduct during the Technical Intern Training.

No. 4 Certification of Designated Supervising Organizations

- 1 A supervising organization may apply for a certification as Designated Supervising Organization by Minister of Land, Infrastructure, Transport and Tourism.
- 2 Minister of Land, Infrastructure, Transport and Tourism, when the application set forth in Article 1 satisfies all of the following requirements, may certify said applicant as Designated Supervising Organization.
 - (1) The applicant, as a supervising organization, shall have an experience of appropriately supervising the Shipbuilding Technical Intern Training Program for two years or more (including the period of supervising intern trainings concerning job categories or works in Appended Table I on or before July 30, 2010) within the past five years.
 - (2) The applicant shall not have committed any misconduct concerning acceptance or employment of foreigners (hereinafter pertaining to the misconduct of the right-hand column of (xviii) of items in the right-hand column of the activities in item (i) (a) corresponding to “Technical Intern Training” specified in Appended Table I (2) of the Ministerial Criteria Ordinance (hereinafter the “items in (i) (a) corresponding to “Technical Intern Training”), the misconduct of the right-hand column of (xvi) of items in the right-hand column of the activities in (i) (b) corresponding to “Technical Intern Training I” specified in Appended Table I (2) of the Ministerial Criteria Ordinance, the misconduct of the right-hand column of (x) of activities in the right-hand column

corresponding to “Trainee” specified in Appended Table I (4) of the Ministerial Criteria Ordinance, the misconduct of the Guideline for Controlling the Entrance and Residence of Trainees and Interns (revised 2007), and the misconduct of the Appended Table II within the past five years.

- (3) When the applicant has been sentenced under provisions of item (xxi) (a) to (d) of the right-hand column of provisions of (i) (a) corresponding to “Technical Intern Training” specified in the Table of Ministerial Ordinance on Criteria, five years must have passed since the day on which the execution of the sentence was completed, or since said applicant ceased to be subject to the execution of the sentence.
- (4) The applicant must not have been engaged in acts prescribed in item (xxi-2) of the right-hand column of items (i) (a) corresponding to “Technical Intern Training” during the intended business activities of the prospective Designated Supervising Organization within the past five years.
- (5) The applicant shall not be a member of organized crime groups as defined in Article 2, item (vi) of the Act on the Prevention of Unjust Acts by Organized Crime Group Members, or shall not have been such members as defined in the same item within the past five years (hereinafter “a member of organized crime groups etc.”).
- (6) The applicant shall be a corporate entity, and any of its officials does not fall under such person as defined in paragraph (5) of this Article.
- (7) The applicant shall not have its business activities controlled by a member of organized crime group.
- (8) In relation to arranging employment contracts between Foreign Shipbuilding Workers and Accepting Shipbuilding Companies, the applicant shall be licensed for free-charging employment placement businesses under the provisions of Article 30 of Employment Security Act (Act 141 of 1947) or licensed for free employment placement businesses under the provisions of Article 33, paragraph (1) of the same Act, or be notified of free employment placement businesses under the provisions of Article 33-3, paragraph (1) of the same Act.
- (9) The applicant shall have a system for offering appropriate guidance and supervision to Accepting Shipbuilding Companies accepting Foreign Shipbuilding Workers.
- (10) The applicant shall have secured adequate staff members for inspections and other supervising tasks for Accepting Shipbuilding Companies.
- (11) Foreign Shipbuilding Workers (including their family members and other persons with close relationships) shall not be made to pay any deposit (under any reason), nor shall be made to agree to any provisions to pay penalty money for non-performance of labor contract (under any reason) in relation to their Designated Shipbuilding Activities by their prospective sending organizations, Designated Supervising Organizations, or Accepting Shipbuilding Companies.
- (12) Designated Supervising Organizations, when collecting expenses required for supervising, must disclose the amount and purpose of those expenses to the organization that should be invoiced, before accepting Foreign Shipbuilding Workers, and should not charge those Workers themselves, either directly or indirectly.

No. 5 Accepting Shipbuilding Company and Individual Enterprise Type Accepting Shipbuilding Company, and Appropriate Supervision Plan and Individual Enterprise Type Appropriate Supervision Plan

1 Each prospective Accepting Shipbuilding Company shall create its appropriate supervision plan for accepting Foreign Shipbuilding Workers (hereinafter “Appropriate Supervision Plan”) in cooperation with a certified Designated Supervising Organization as defined in No. 4, and individually apply to Minister of Land, Infrastructure, Transport and Tourism to have its Plan certified. An Appropriate Supervision Plan shall contain the following matters.

- (1) Matters concerning the prospective Accepting Shipbuilding Company

- (2) The following matters concerning Foreign Shipbuilding Workers to be accepted.
 - i. Shipbuilding Technical Intern Training Program job categories and works that the Workers have completed
 - ii. Number of the Workers
 - iii. Places of work
 - iv. Description of work which the Workers will be engaged in
 - v. The period for which the Workers will be engaged in
 - vi. Planned remuneration
 - vii. Measures for skills improvement
 - (3) Matters related to plans for appropriately supervising Foreign Shipbuilding Workers
 - (4) Matters related to checking the working conditions of Foreign Shipbuilding Workers
 - (5) Matters related to securing residences in Japan
 - (6) Matters related to extended leaves
 - (7) Matters related to assigning supervisory instructors and daily life advisers
 - (8) Matters related to financial platform for safeguarding rewards and enrolling in Labor and other social insurances etc
 - (9) Matters related to interviews with Foreign Shipbuilding Workers, addressing Foreign Shipbuilding Workers' consultations (or complaints) on daily lives and jobs (including job changes), and execution of inspections
 - (10) Matters related to securing Foreign Shipbuilding Workers' return trip fees and other measures for safeguarding their return
 - (11) Matters related to measures for Workers who could no longer work
 - (12) Matters related to foreign sending organizations
 - (13) Matters related to the response to audit by the Ministry of Land, Infrastructure, Transport and Tourism set forth in Article 6 of No. 9, report request and necessary measures by Minister of Land, Infrastructure, Transport and Tourism when it has been acknowledged by Minister of Land, Infrastructure, Transport and Tourism that matters pertaining to the acceptance of Foreign Shipbuilding Workers shall be corrected set forth in Article 8 of No. 9, on-site inspection by Minister of Land, Infrastructure, Transport and Tourism set forth in Article 9 of No. 9, and matters pertaining to appropriate response to the instruction to cease the acceptance of Foreign Shipbuilding Workers or other necessary instructions by Minister of Land, Infrastructure, Transport and Tourism set forth in Article 10 of No. 9
- 2 Minister of Land, Infrastructure, Transport and Tourism, when the application set forth in Article 1 of this section satisfies all of the following requirements, may certify an Appropriate Supervision Plan pertaining to such application.
- (1) The prospective Accepting Shipbuilding Company satisfies all of the following requirements.
 - i. The applicant shall have submitted a notification set forth in Article 6, paragraph (1), item (i) or (ii) of Shipbuilding Act (Act No.129 of 1950) or has been registered under the provisions of Article 4 of Act on Manufacturers of Small Ships (Act No. 119 of 1966), or has engaged in production or repair of part of ship body on an actual commission by companies with the above notification or registration.
 - ii. The applicant shall not have been sentenced to a fine or a severer punishment by violating Shipbuilding Act or Act on Manufacturers of Small Ships for the past five years.
 - iii. For the applicant who has received working recommendations prescribed in Article 7 of Shipbuilding Act by Minister of Land, Infrastructure, Transport and Tourism for the past five years, necessary remedy for these recommendations etc. is taken.
 - iv. The applicant shall not have been commanded to cease the business or cancelled the registration by Minister of Land, Infrastructure, Transport and Tourism, prescribed in Article 17, paragraph (1) of Act on Manufacturers of Small Ships (for item (ii) of same paragraph, limited to descriptions related to provisions of Article 7, paragraph (1), item

- (i) or (iv) of Act on Manufacturers of Small Ships), for the past five years.
 - v. The applicant shall not have been sentenced to a fine or a severer punishment by violating laws or regulations pertaining to labor standards for the past five years.
 - vi. The applicant shall be compliant with laws and regulations pertaining to labor and social insurance.
 - vii. The applicant shall cooperate in surveys on wage standard and other matters by the Ministry of Land, Infrastructure, Transport and Tourism or other supervising authorities related to Designated Shipbuilding Activities.
 - viii. The applicant, when requested to submit a report under Article 4 of No. 6, shall faithfully comply with this request, while following instructions by its original contractor company.
 - ix. The applicant shall have been experienced with implementing the Shipbuilding Technical Intern Training Program for two years or more within the past five years.
 - x. The applicant shall not have committed misconduct concerning acceptance or employment of foreigners for the past five years.
 - xi. When the applicant has been sentenced under provisions of items (xxi) (a) to (d) of the right-hand column of provisions of (i) (a) corresponding to “Technical Intern Training” specified in the Table of Ministerial Ordinance on Criteria, five years must have passed since the day on which the execution of the sentence was completed, or since said applicant ceased to be subject to the execution of the sentence.
 - xii. The applicant must not have been engaged in acts prescribed in item (xxi-2) of the right-hand column of item (i) (a) corresponding to “Technical Intern Training” during the intended business activities of the prospective Accepting Shipbuilding Company within the past five years.
 - xiii. The applicant shall not have caused a considerable number of workers to involuntarily leave the job that the Foreign Shipbuilding Workers being accepted are planned to be engaged in within the past three years.
- (2) The number of workers set forth in Article 1, paragraph (2), item (ii) of this section shall not exceed the number of permanent staff members of the prospective Accepting Shipbuilding Company.
 - (3) The length of the period set forth in Article 1, paragraph (2) (v) of this section shall not exceed two years (in case of Foreign Shipbuilding Workers who has gone back to their countries of origin or residence one or more years ago after completing the Shipbuilding Technical Intern Training Program, said period cannot exceed three years).
 - (4) The amount of the expected reward set forth in Article 1, paragraph (2) (vi) of this section shall be the same or higher than the reward for Japanese worker with the same skill level.
 - (5) The provisions of paragraphs (2) to (4) of this Article, and any other contents of the Appropriate Supervision Plan shall be recognized to be adequate for securing appropriate supervision throughout the entire period of Foreign Shipbuilding Workers’ works.
 - (6) Foreign Shipbuilding Workers (including their family members and other persons with close relationships) shall not be made to pay any deposit (under any reason), nor shall be made to agree to any provisions to pay penalty money for non-performance of labor contract (under any reason) in relation to their Designated Shipbuilding Activities by their prospective sending organizations, Designated Supervising Organizations, or Accepting Shipbuilding Companies.
- 3 Each prospective Individual Enterprise Type Accepting Shipbuilding Company shall create its appropriate supervision plan for accepting Foreign Shipbuilding Workers in Individual Enterprise Type Designated Shipbuilding Activities (herewith “Individual Enterprise Type Appropriate Supervision Plan”) and apply to Minister of Land, Infrastructure, Transport and Tourism to have its Plan certified. An Individual Enterprise Appropriate Supervision Plan shall contain the following provisions.
- (1) Matters concerning the prospective Individual Enterprise Type Accepting Shipbuilding

Company.

- (2) The following matters concerning Foreign Shipbuilding Workers to be accepted.
 - i. Shipbuilding Technical Intern Training Program job categories and works that the Workers have completed
 - ii. Number of the Workers
 - iii. Places of work
 - iv. Description of work which the Workers will be engaged in
 - v. The period for which the Workers will be engaged in
 - vi. Planned remuneration
 - vii. Measures for skills improvement
 - (3) Matters related to plans etc. for appropriately supervising Foreign Shipbuilding Workers.
 - (4) Matters related to checking the working conditions of Foreign Shipbuilding Workers.
 - (5) Matters related to securing residences in Japan.
 - (6) Matters related to extended leaves.
 - (7) Matters related to assigning supervisory instructors and daily life advisers.
 - (8) Matters related to financial platform for safeguarding rewards and enrolling in Labor and other social insurances.
 - (9) Matters related to interviews with Foreign Shipbuilding Workers, addressing Foreign Shipbuilding Workers' consultations (or complaints) on daily lives and jobs (including job changes), and execution of inspections.
 - (10) Matters related to securing Foreign Shipbuilding Workers' return trip fees and other measures for safeguarding their return.
 - (11) Matters related to measures for Workers who could no longer work.
 - (12) Matters related to foreign sending organizations.
 - (13) Matters related to the response to audit by the Ministry of Land, Infrastructure, Transport and Tourism set forth in Article 15 of No. 9, report request and necessary measures by Minister of Land, Infrastructure, Transport and Tourism when it has been acknowledged by Minister of Land, Infrastructure, Transport and Tourism that matters pertaining to the acceptance of Foreign Shipbuilding Workers shall be corrected set forth in Article 17 of No. 9 on-site inspection by Minister of Land, Infrastructure, Transport and Tourism set forth in Article 18 of No. 9, and matters pertaining to appropriate response to the instruction to cease the acceptance of Foreign Shipbuilding Workers or other necessary instructions by Minister of Land, Infrastructure, Transport and Tourism set forth in Article 19 of No. 9.
- 4 Minister of Land, Infrastructure, Transport and Tourism, when the application set forth in Article 3 of this section satisfies all of the following requirements, may certify Individual Enterprise Type Appropriate Supervision Plan pertaining to such application.
- (1) The prospective Individual Enterprise Type Accepting Shipbuilding Company satisfies all of the following requirements.
 - i. The applicant shall have submitted a notification set forth in Article 6, paragraph (1), item (i) or (ii) of Shipbuilding Act, or has been registered under Article 4 of Act on Manufacturers of Small Ships, or shall have been engaged in production or repair of part of ship body on an actual commission by companies with the above notification or registration.
 - ii. The applicant shall not have been sentenced to a fine or a severer punishment by violating Shipbuilding Act or Act on Manufacturers of Small Ships for the past five years.
 - iii. For the applicant who has received working recommendations etc. prescribed in Article 7 of Shipbuilding Act by Minister of Land, Infrastructure, Transport and Tourism for the past five years, necessary remedy for these recommendations etc. must be taken.
 - iv. The applicant shall not have been commanded to cease the business or cancelled the registration by Minister of Land, Infrastructure, Transport and Tourism, prescribed in

- Article 17, paragraph (1) of Act on Manufacturers of Small Ships (for item (ii) of same paragraph, limited to descriptions related to provisions of Article 7, paragraph (1), item (i) or (iv) of Act on Manufacturers of Small Ships), for the past five years.
- v. The applicant (Individual Enterprise Type Accepting Shipbuilding Company) shall not have been sentenced to a fine or a severer punishment by violating laws or regulations pertaining to labor standards for their workers for the past five years.
 - vi. The applicant shall have taken measures to prevent industrial accident with standards exceeding minimal conditions that are stated as matters to be taken in laws or regulations pertaining to Industrial Safety and Health Act.
 - vii. The applicant shall have been compliant with laws and regulations pertaining to labor and social insurance.
 - viii. The applicant shall cooperate with surveys on wage standard and other matters by the Ministry of Land, Infrastructure, Transport and Tourism or other supervising authorities related to Individual Enterprise Type Designated Shipbuilding Activities.
 - ix. The applicant, when requested to submit a report under Article 4 of No. 7, shall faithfully comply with this request, while following instructions by its original contractor company.
 - x. The applicant shall be experienced with implementing the Shipbuilding Technical Intern Training Program for two years or more within the past five years.
 - xi. The applicant shall have not been engaged in misconduct concerning acceptance or employment of foreigners for the past five years.
 - xii. When the applicant has been sentenced under provisions of items (xxi) (a) to (d) of the right-hand column of provisions of (i) (a) corresponding to “Technical Intern Training” specified in the Table of Ministerial Ordinance on Criteria, five years shall have passed since the day on which the execution of the sentence was completed, or since said applicant ceased to be subject to the execution of the sentence.
 - xiii. The applicant shall not have been engaged in acts prescribed in item (xxi-2) of the right-hand column of item (i) (a) corresponding to “Technical Intern Training” during the intended business activities of the prospective Individual Enterprise Type Accepting Shipbuilding Company within the past five years.
 - xiv. The applicant shall not have caused a considerable number of workers to involuntarily leave the job that the Foreign Shipbuilding Workers being accepted are planned to be engaged in within the past three years.
- (2) The number of workers set forth in pertaining to Article 3, paragraph (2), item (ii) of this section shall not exceed the number of permanent staff members of the prospective Individual Enterprise Type Accepting Shipbuilding Company.
 - (3) The length of the period set forth in Article 3, paragraph (2), item (v) of this section shall not exceed two years (in case of Foreign Shipbuilding Workers who has gone back to their countries of origin or residence one or more years ago after completing the Shipbuilding Technical Intern Training Program, said period shall not exceed three years).
 - (4) The amount of the expected reward set forth in Article 3, paragraph (2), item (vi) of this section shall be the same or higher than the reward for Japanese worker with the same skill level.
 - (5) The provisions of paragraphs (2) to (4) of this Article, and any other contents of the Individual Enterprise Type Appropriate Supervision Plan shall be recognized to be adequate for securing appropriate supervision throughout the entire period of Foreign Shipbuilding Workers’ works.
 - (6) Foreign Shipbuilding Workers (including their family members and other persons with close relationships) shall not be made to pay any deposit (under any reason), nor shall be made to agree to any provisions to pay penalty money for non-performance of labor contract (under any reason) in relation to their Individual Enterprise Type Designated Shipbuilding Activities by their prospective sending organizations or Individual Enterprise Type Accepting Shipbuilding Companies.

- 5 When an Accepting Shipbuilding Company certified under Article 2 of this section or an Individual Enterprise Type Accepting Shipbuilding Company certified under Article 4 of this section intends to change any matter pertaining to the certification of its Appropriate Supervision Plan or Individual Enterprise Type Appropriate Supervision Plan, it shall have this change approved by Minister of Land, Infrastructure, Transport and Tourism.
- 6 Provisions of Articles 2 and 4 of this section shall be applied mutatis mutandis to provisions for the approval set forth in Article 5 of this section.

No. 6 Implementation of Designated Shipbuilding Activities

- 1 Each Designated Supervising Organization shall be engaged in the following activities.
 - (1) Inspect, offer guidance to, and supervise Accepting Shipbuilding Companies.
 - (2) Arrange for Foreign Shipbuilding Workers.
 - (3) Negotiate with sending organizations of the country of origin or residence of a person who intends to re-enter Japan to become a Foreign Shipbuilding Worker.
 - (4) Supervise and check the working conditions of Foreign Shipbuilding Workers regularly.
 - (5) Assign one or more counselors to address consultations on daily lives etc. (including job changes) of Foreign Shipbuilding Workers.
 - (6) Ensure the return of Foreign Shipbuilding Workers set forth in Article 2 of No. 11.
 - (7) Take necessary measures set forth in No. 12 when a Designated Shipbuilding Activity cannot be sustained.
 - (8) Report to relevant organizations set forth in to Articles 1 to 3 of No. 14.
 - (9) Comply with requests for cooperation in surveys and other matters made by the Ministry of Land, Infrastructure, Transport and Tourism, Regional Immigration Bureau, the Ministry of Health, Labor and Welfare, any other supervising authorities, and the Council for the Promotion of Appropriate Supervision.
 - (10) Create and store documents pertaining to acceptance of Foreign Shipbuilding Workers, and retain them for three years after the relevant Designated Shipbuilding Activity has ended.
- 2 Each Accepting Shipbuilding Company shall notify acceptance of Foreign Shipbuilding Workers to its Designated Supervising Organization within two weeks from the day on which said Foreign Shipbuilding Workers have begun to be engaged in a Designated Shipbuilding Activity.
- 3 Each Accepting Shipbuilding Company shall notify retirement of Foreign Shipbuilding Workers within two weeks from the day of their retirement.
- 4 Each Accepting Shipbuilding Company shall comply in good faith with requests to report to its original contractor while following the original contractor's instructions, as shall be separately prescribed by the Ministry of Land, Infrastructure, Transport and Tourism.
- 5 Each Accepting Shipbuilding Company faced with such situation as to make it impossible for a Foreign Shipbuilding Worker to continue his or her Designated Shipbuilding Activity shall promptly report such fact and its response to its Designated Supervising Organization.
- 6 Each Accepting Shipbuilding Company having committed any misconduct concerning acceptance or employment of foreigners shall promptly report such fact to its Designated Supervising Organization.
- 7 Each Accepting Shipbuilding Company shall create a list of Foreign Shipbuilding Workers and a daily working record and store them, and retain them for three years after the relevant Designated Shipbuilding Activity has ended.
- 8 In order to facilitate appropriate and smooth implementation of Designated Shipbuilding Activities, the Ministry of Land, Infrastructure, Transport and Tourism shall separately prescribe instructions for an Organization Implementing Promotion of the Foreign Shipbuilding Worker Acceptance Program to pay supervisory visits or offer other services to Designated Supervising Organizations and Accepting Shipbuilding Companies.

No. 7 Implementation of Individual Enterprise Type Designated Shipbuilding Activities

- 1 Individual Enterprise Type Accepting Shipbuilding Companies shall be engaged in the following activities.
 - (1) Negotiate with sending organizations of the country of origin or residence of a person who intends to re-enter Japan to become a Foreign Shipbuilding Worker.
 - (2) Supervise and check the working conditions of Foreign Shipbuilding Workers regularly.
 - (3) Assign one or more counselors to address consultations on daily lives and jobs (including job changes) of Foreign Shipbuilding Workers.
 - (4) Ensure the return of Foreign Shipbuilding Workers set forth in Article 3 of No. 11.
 - (5) Report to relevant organizations set forth in Articles 4 to 6 of No. 14.
 - (6) Comply with requests for cooperation in surveys and other matters made by the Ministry of Land, Infrastructure, Transport and Tourism, Regional Immigration Bureau, the Ministry of Health, Labor and Welfare, any other supervising authorities, and the Council for the Promotion of Appropriate Supervision.
 - (7) Create and store documents pertaining to acceptance of Foreign Shipbuilding Workers, and retain them for three years after the relevant Individual Enterprise Type Designated Shipbuilding Activity has ended.
- 2 Each Individual Enterprise Type Accepting Shipbuilding Company shall notify acceptance of Foreign Shipbuilding Workers to the Council for the Promotion of Appropriate Supervision within two weeks from the day on which said Foreign Shipbuilding Workers have begun to be engaged in an Individual Enterprise Type Designated Shipbuilding Activity.
- 3 Each Individual Enterprise Type Accepting Shipbuilding Company shall notify retirement of Foreign Shipbuilding Workers to the Council for the Promotion of Appropriate Supervision within two weeks from the day of their retirement.
- 4 Each Individual Enterprise Type Accepting Shipbuilding Company shall comply in good faith with requests to report to its original contractor while following the original contractor's instructions, as shall be separately prescribed by the Ministry of Land, Infrastructure, Transport and Tourism.
- 5 Each Individual Enterprise Type Accepting Shipbuilding Company faced with such situation as to make it impossible for a Foreign Shipbuilding Worker to continue with his or her Individual Enterprise Type Designated Shipbuilding Activity shall promptly report such fact and its response to the Ministry of Land, Infrastructure, Transport and Tourism, Regional Immigration Bureau having jurisdiction over the Individual Enterprise Type Accepting Shipbuilding Company's location, and the Council for the Promotion of Appropriate Supervision.
- 6 Each Individual Enterprise Type Accepting Shipbuilding Company having committed any misconduct concerning acceptance or employment of foreigners shall promptly report such fact to the Ministry of Land, Infrastructure, Transport and Tourism, Regional Immigration Bureau having jurisdiction over the Individual Enterprise Type Accepting Shipbuilding Company's location, and the Council for the Promotion of Appropriate Supervision.
- 7 Each Individual Enterprise Type Accepting Shipbuilding Company shall create a list of Foreign Shipbuilding Workers and a daily working record and store them, and retain them for three years after the relevant Individual Enterprise Type Designated Shipbuilding Activity has ended.
- 8 In order to facilitate appropriate and smooth implementation of Individual Enterprise Type Designated Shipbuilding Activities, the Ministry of Land, Infrastructure, Transport and Tourism shall separately prescribe instructions for an Organization Implementing Promotion of the Foreign Shipbuilding Worker Acceptance Program to pay supervisory visits or offer other services to Individual Enterprise Type Accepting Shipbuilding Companies.

No. 8 Council for the Promotion of Appropriate Supervision

- 1 The Ministry of Land, Infrastructure, Transport and Tourism shall establish the Council for the Promotion of Appropriate Supervision for consultations, communications, and negotiations over

matters required for appropriate implementation of Designated Shipbuilding Activities and Individual Enterprise Type Designated Shipbuilding Activities.

- 2 The Council for the Promotion of Appropriate Supervision shall consist of the following members.
 - (1) Persons with knowledge and experience relevant to labor issues.
 - (2) Designated Supervising Organizations
 - (3) Shipbuilding business organizations
 - (4) Individual Enterprise Type Accepting Shipbuilding Companies
 - (5) The Ministry of Land, Infrastructure, Transport and Tourism
 - (6) The Ministry of Justice
 - (7) The Ministry of Health, Labor and Welfare
 - (8) Other relevant organizations
- 3 Designated Supervising Organizations that have received notifications set forth in Articles 2 and 3 of No. 6 shall report to the Council for the Promotion of Appropriate Supervision without delay.
- 4 The secretariat for the Council for the Promotion of Appropriate Supervision shall be established within the Ministry of Land, Infrastructure, Transport and Tourism.
- 5 The Council for the Promotion of Appropriate Supervision shall provide for any other matters required for its operation that are not prescribed in this Public Notice.

No. 9 Inspection and instructions

- 1 Each Designated Supervising Organization shall go to the location of each Accepting Shipbuilding Company at least once in every three months to inspect the Accepting Shipbuilding Company on the following matters, and report its result to the Ministry of Land, Infrastructure, Transport and Tourism, the Regional Immigration Bureau having jurisdiction over the Accepting Shipbuilding Company's location, and the Council for the Promotion of Appropriate Supervision.
 - (1) Matters pertaining to the implementation of the Appropriate Supervision Plan
 - (2) Matters pertaining to ensuring appropriate work conditions
 - (3) Matters pertaining to ensuring safety
 - (4) Matters pertaining to enrollment in Employment Insurance, Industrial Accident Compensation Insurance, Health Insurance, and Employee's Pension Insurance.
 - (5) Any other matter deemed necessary by the Ministry of Land, Infrastructure, Transport and Tourism
- 2 In case of the inspection set forth in Article 1 of this section, each Accepting Shipbuilding Company shall report the acceptance status of Foreign Shipbuilding Workers to the Designated Supervising Organization.
- 3 After the inspection, the Designated Supervising Organization shall take necessary measures based on the inspection result to ensure that Designated Shipbuilding Activities are implemented according to the Appropriate Supervision Plan.
- 4 When a Designated Supervising Organization recognizes that an Accepting Shipbuilding Company has committed any of the misconducts in Appended Table II, the Organization shall immediately inspect the Company, and promptly report its result to the Ministry of Land, Infrastructure, Transport and Tourism, the Regional Immigration Bureau having jurisdiction over the Accepting Shipbuilding Company's location, and the Council for the Promotion of Appropriate Supervision.
- 5 In conducting the inspection set forth in Articles 1 or 4 of this section, a Designated Supervising Organization shall interview Foreign Shipbuilding Workers and confirm Designated Shipbuilding Activity implementation status and the Workers' living conditions.
- 6 Notwithstanding the provisions of Article 1 of this section, the Ministry of Land, Infrastructure, Transport and Tourism may directly inspect or instruct a Designated Supervising Organization to inspect an Accepting Shipbuilding Company as the Ministry deems necessary.
- 7 An Accepting Shipbuilding Company shall cooperate for smooth implementation of the inspections set forth in Articles 1, 4, or 6 of this section and the interview set forth in Article 5 of

this section.

- 8 If Minister of Land, Infrastructure, Transport and Tourism finds during the inspections set forth in Articles 1, 4, or 6 of this section that matters pertaining to the acceptance of Foreign Shipbuilding Workers need to be corrected, the Minister shall instruct the Designated Supervising Organization and the Accepting Shipbuilding Company to report the matters to be corrected and take necessary corrective measures.
- 9 Minister of Land, Infrastructure, Transport and Tourism may conduct an on-the spot inspection of any Accepting Shipbuilding Company when deemed necessary.
- 10 Minister of Land, Infrastructure, Transport and Tourism may instruct a Designated Supervising Organization or an Accepting Shipbuilding Company to cease their acceptance of Foreign Shipbuilding Workers or to take any other necessary measures as required for appropriate implementation of Designated Shipbuilding Activities.
- 11 Each Individual Enterprise Type Accepting Shipbuilding Company shall implement self-confirmation at least once in every three months on the following matters, and report its result to the Ministry of Land, Infrastructure, Transport and Tourism, the Regional Immigration Bureau having jurisdiction over the Accepting Shipbuilding Company's location, and the Council for the Promotion of Appropriate Supervision.
 - (1) Matters pertaining to the implementation of the Individual Enterprise Type Appropriate Supervision Plan.
 - (2) Matters pertaining to ensuring appropriate work conditions.
 - (3) Matters pertaining to ensuring safety.
 - (4) Matters pertaining to enrollment in Employment Insurance, Industrial Accident Compensation Insurance, Health Insurance, and Employee's Pension Insurance.
 - (5) Any other matter deemed necessary by the Ministry of Land, Infrastructure, Transport and Tourism.
- 12 After the confirmation set forth in Article 11 of this section, the each Individual Enterprise Type Accepting Shipbuilding Company shall take necessary measures based on the confirmation result to ensure that Individual Enterprise Type Designated Shipbuilding Activities are implemented according to the Individual Enterprise Type Appropriate Supervision Plan.
- 13 When an Individual Enterprise Type Accepting Shipbuilding Company recognizes that an Accepting Shipbuilding Company has committed any of the misconducts in Appended Table II, the Organization shall immediately implement self-confirmation, and promptly report its result to the Ministry of Land, Infrastructure, Transport and Tourism, the Regional Immigration Bureau having jurisdiction over the Individual Enterprise Type Accepting Shipbuilding Company's location, and the Council for the Promotion of Appropriate Supervision.
- 14 In case of the confirmation set forth in Article 11 or 13 of this section, an Individual Enterprise Type Accepting Shipbuilding Company shall interview Foreign Shipbuilding Workers and confirm Individual Enterprise Type Designated Shipbuilding Activity implementation status and the Workers' living conditions.
- 15 Notwithstanding the provisions of Article 11 of this section, the Ministry of Land, Infrastructure, Transport and Tourism may directly inspect an Individual Enterprise Type Accepting Shipbuilding Company as the Ministry deems necessary.
- 16 An Individual Enterprise Type Accepting Shipbuilding Company shall cooperate for smooth implementation of the inspections set forth in Article 15 of this section.
- 17 If Minister of Land, Infrastructure Transport and Tourism finds during the confirmation set forth in Article 11 or 13 or the inspections set forth in Article 15 of this section that matters pertaining to the acceptance of Foreign Shipbuilding Workers need to be corrected, the Minister shall instruct the Individual Enterprise Type Accepting Shipbuilding Company to report on the matters to be corrected and take necessary corrective measures.
- 18 Minister of Land, Infrastructure, Transport and Tourism may conduct on-the-spot inspection of any

Individual Enterprise Type Accepting Shipbuilding Company when specifically deemed necessary.

- 19 Minister of Land, Infrastructure, Transport and Tourism may instruct an Individual Enterprise Type Accepting Shipbuilding Company to cease their acceptance of Foreign Shipbuilding Workers or to take any other necessary measures as required for appropriate implementation of Individual Enterprise Type Designated Shipbuilding Activities.

No. 10 Interview with Foreign Shipbuilding Workers

- 1 In order to complement the inspection set forth in Article 1 or 4 of No. 9, a Designated Supervising Organization shall interview Foreign Shipbuilding Workers for confirming the implementation status etc. of Designated Shipbuilding Activities as required.
- 2 An Accepting Shipbuilding Company shall cooperate for smooth implementation of the interview set forth in Article 1 of this section.
- 3 In order to complement the confirmation set forth in Article 11 or 13 of No. 9, an Individual Enterprise Type Accepting Shipbuilding Company shall interview Foreign Shipbuilding Workers for confirming the implementation status etc. of Individual Enterprise Type Designated Shipbuilding Activities as required.

No. 11 Safeguarding of return trip fees and other measures for ensuring Foreign Shipbuilding Workers' return

- 1 When a Foreign Shipbuilding Worker cannot pay for his or her own return trip, the Worker's Accepting Shipbuilding Company shall pay for the trip.
- 2 In the case referred to in Article 1 of this section, when the Accepting Shipbuilding Company cannot pay for its Foreign Shipbuilding Worker's return trip, its Designated Supervising Organization shall pay for the trip.
- 3 When a Foreign Shipbuilding Worker cannot pay for his or her own return trip, the Worker's Individual Enterprise Type Accepting Shipbuilding Company shall pay for the trip.

No. 12 Measure to be taken when Designated Shipbuilding Activity cannot be continued

In addition to the case of the cancellation of certification set forth in Article 1 or 2 of No. 13, when a Designated Shipbuilding Activity cannot be continued according to its Appropriate Supervision Plan for the reason attributable to a Designated Supervising Organization or an Accepting Shipbuilding Company, and when a Foreign Shipbuilding Worker is not responsible therefor and prefers to have Designated Shipbuilding Activity implemented, his or her Designated Supervising Organization shall take necessary measures for continuation of the Designated Shipbuilding Activity and endeavor to find another Accepting Shipbuilding Company for the Worker.

No. 13 Cancellation of certification

- 1 Minister of Land, Infrastructure, Transport and Tourism shall cancel the certification for a Designated Supervising Organization that fall under any of the following conditions.
 - (1) Requirements in Article 2 of No. 4 cease to be fulfilled.
 - (2) It has been acknowledged that the certificate set forth in Article 2 of No. 4 had been acquired by wrongful means.
 - (3) The Designated Supervising Organization does not become a member of the Council for the Promotion of Appropriate Supervision within one month of the certification set forth in Article 2 of No. 4.
 - (4) The Designated Supervising Organization withdraws from the Council for the Promotion of Appropriate Supervision.
 - (5) The Designated Supervising Organization does not improve the situation as required even after having taken the measures set forth in Article 8 of No. 9.
 - (6) The Designated Supervising Organization does not follow the instructions set forth in Article

10 of No. 9.

- (7) The Designated Supervising Organization has committed misconduct pertaining to acceptance or employment of foreigners.
- 2 Minister of Land, Infrastructure, Transport and Tourism shall cancel the certificate prescribed in Article 2 of No. 5 for an Appropriate Supervision Plan of Accepting Shipbuilding Company under any of the following conditions.
 - (1) An Accepting Shipbuilding Company ceases to fulfill any of the requirements set forth in Article 2, paragraph (1) of No. 5.
 - (2) An Accepting Shipbuilding Company cease to fulfill any of the requirements set forth in Article 2, paragraphs (5) and (6) of No. 5.
 - (3) It has been acknowledged that the certificate set forth in Article 2 of No. 5 had been acquired by wrongful means by the Accepting Shipbuilding Company.
 - (4) The Accepting Shipbuilding Company does not improve the situation as required even after having taken the measures set forth in Article 8 of No. 9.
 - (5) The Accepting Shipbuilding Company rejects, obstructs, or refuses the on-site inspection by Minister of Land, Infrastructure, Transport and Tourism set forth in Article 9 of No. 9.
 - (6) The Accepting Shipbuilding Company does not follow the instructions set forth in Article 10 of No. 9.
 - (7) The Accepting Shipbuilding Company has committed misconduct pertaining to acceptance or employment of foreigners.
 - (8) The certification for a Designated Supervising Organization has been cancelled under the provisions of Article 1 of this section.
- 3 Minister of Land, Infrastructure, Transport and Tourism shall cancel the certificate prescribed in Article 4 of No. 5 for an Individual Enterprise Type Appropriate Supervision Plan of Individual Enterprise Type Accepting Shipbuilding Company under any of the following conditions.
 - (1) The Individual Enterprise Type Accepting Shipbuilding Company does not become a member of the Council for the Promotion of Appropriate Supervision within one month of the certification prescribed in Article 4 of No. 5.
 - (2) The Individual Enterprise Type Accepting Shipbuilding Company withdraws from the Council for the Promotion of Appropriate Supervision.
 - (3) An Individual Enterprise Type Accepting Shipbuilding Company ceases to fulfill any of the requirements set forth in Article 4, paragraph (1) of No. 5.
 - (4) An Individual Enterprise Type Accepting Shipbuilding Company cease to fulfill any of the requirements set forth in Article 4, paragraphs (5) and (6) of No. 5.
 - (5) It has been acknowledged that the certificate set forth in Article 4 of No. 5 had been acquired by wrongful means by the Individual Enterprise Type Accepting Shipbuilding Company.
 - (6) The Individual Enterprise Type Accepting Shipbuilding Company does not improve the situation as required even after having taken the measures set forth in Article 17 of No. 9.
 - (7) The Individual Enterprise Type Accepting Shipbuilding Company rejects, obstructs, or refuses the inspection by Minister of Land, Infrastructure, Transport and Tourism set forth in Article 18 of No. 9.
 - (8) The Individual Enterprise Type Accepting Shipbuilding Company does not follow the instructions set forth in Article 19 of No. 9.
 - (9) The Individual Enterprise Type Accepting Shipbuilding Company has committed misconduct pertaining to acceptance or employment of foreigners.
- 4 Notwithstanding the provisions in Article 2 or 3 of this section, Minister of Land, Infrastructure, Transport and Tourism may cancel the certification for the Appropriate Supervision Plan or the Individual Enterprise Type Appropriate Supervision Plan for an Accepting Shipbuilding Company or an Individual Enterprise Type Accepting Shipbuilding Company when said Accepting Shipbuilding Company or an Individual Enterprise Type Accepting Shipbuilding Company is

deemed unfit for implementing said Appropriate Supervision Plan or Individual Enterprise Type Appropriate Supervision Plan.

- 5 When cancelling certificates set forth in Articles 1 to 4 of this section, Minister of Land, Infrastructure, Transport and Tourism may consult with relevant administrative organs as required.
- 6 Even in the of the cancellation of certificates pursuant to the provisions of Articles 1 to 3, if there are any specific mitigating factors in light of the circumstances, Minister of Land, Infrastructure, Transport and Tourism may instruct to stop the acceptance of Foreign Shipbuilding Workers instead of cancelling the certification.

No. 14 Reporting to relevant organizations

- 1 Designated Supervising Organization shall promptly report to the Ministry of Land, Infrastructure, Transport and Tourism, the Regional Immigration Bureau having jurisdiction over the Designated Supervising Organization's location, and the Council for the Promotion of Appropriate Supervision under any of the following circumstances.
 - (1) A Foreign Shipbuilding Worker has completed his or her Designated Shipbuilding Activity and has returned.
 - (2) It has been acknowledged that a Designated Shipbuilding Activity has not been implemented according to its Appropriate Supervision Plan.
 - (3) A Designated Shipbuilding Activity cannot be continued.
 - (4) It has been acknowledged that an Accepting Shipbuilding Company has ceased to satisfy the conditions set forth in Article 2, paragraphs (1) to (4) of No. 5.
 - (5) Misconduct pertaining to acceptance or employment of foreign workers has been committed.
 - (6) It has recognized that an Accepting Shipbuilding Company has been involved with Misconduct pertaining to acceptance or employment of foreign workers.
- 2 A Designated Supervising Organization shall report promptly to the Regional Immigration Bureau having jurisdiction over the Designated Supervising Organization's location under any of the following circumstances.
 - (1) The Designated Supervising Organization has been certified as a Designated Supervising Organization by Minister of Land, Infrastructure, Transport and Tourism.
 - (2) The Designated Supervising Organization has its Appropriate Supervision Plan certified by Minister of Land, Infrastructure, Transport and Tourism.
 - (3) The Designated Supervising Organization has its certification of Designated Supervising Organization cancelled by Minister of Land, Infrastructure, Transport and Tourism.
 - (4) The Designated Supervising Organization has the certificate for its Appropriate Supervision Plan cancelled by Minister of Land, Infrastructure, Transport and Tourism.
- 3 The Designated Supervising Organization shall report the implementation status of the Foreign Shipbuilding Worker Acceptance Program under its supervision to the Regional Immigration Bureau having jurisdiction over the Accepting Shipbuilding Company's location or to relevant sections of the Ministry of Health, Labor and Welfare as required.
- 4 Individual Enterprise Type Accepting Shipbuilding Company shall promptly report to the Ministry of Land, Infrastructure, Transport and Tourism, the Regional Immigration Bureau having jurisdiction over the Individual Enterprise Type Accepting Shipbuilding Company's location, and the Council for the Promotion of Appropriate Supervision under any of the following circumstances.
 - (1) A Foreign Shipbuilding Worker has completed his or her Individual Enterprise Type Designated Shipbuilding Activity and has returned.
 - (2) It has been acknowledged that an Individual Enterprise Type Designated Shipbuilding Activity has not been implemented according to its Individual Enterprise Type Appropriate Supervision Plan.
 - (3) An Individual Enterprise Type Designated Shipbuilding Activity cannot be continued.

- (4) It has been acknowledged that an Individual Enterprise Type Accepting Shipbuilding Company has ceased to satisfy the conditions set forth in Article 4, paragraphs (1) to (4) of No. 5.
- (5) Misconduct pertaining to acceptance or employment of foreign workers has been committed by an Individual Enterprise Type Accepting Shipbuilding Company.
- 5 An Individual Enterprise Type Accepting Shipbuilding Company shall report promptly to the Regional Immigration Bureau having jurisdiction over the Individual Enterprise Type Accepting Shipbuilding Company's location under any of the following circumstances.
 - (1) The Individual Enterprise Type Accepting Shipbuilding Company has its Individual Enterprise Type Appropriate Supervision Plan certified by Minister of Land, Infrastructure, Transport and Tourism.
 - (2) The Individual Enterprise Type Accepting Shipbuilding Company has the certificate for its Individual Enterprise Type Appropriate Supervision Plan cancelled by Minister of Land, Infrastructure, Transport and Tourism.
- 6 The Individual Enterprise Type Accepting Shipbuilding Company shall report the implementation status of the Foreign Shipbuilding Worker Acceptance Program under its supervision to the Regional Immigration Bureau having jurisdiction over the Individual Enterprise Type Accepting Shipbuilding Company's location or to relevant sections of the Ministry of Health, Labor and Welfare as required.

Supplementary provisions

No. 1 Enforcement date

- 1 This Public Notice shall come into effect as of April 1, 2015; provided, however, that the provisions of No. 4, 5, 13 and 14 shall come into effect as of January 1, 2015.
- 2 This Public Notice shall cease to be effective at the end of March 31, 2021.

No. 2 Revision

Minister of Land, Infrastructure, Transport and Tourism shall consider the implementation status of Foreign Shipbuilding Worker Acceptance Program and status of technical intern training program review to revise this Public Notice as required.

Appended Table I (For the following job categories, only if the shipbuilding company is the technical intern training implementation organization)

Job category	Work
Fittings manufacturing	Wooden fittings manufacturing work
Scaffolding	Scaffolding work
Plumbing	Building plumbing work
	Industrial plant plumbing work
Machine processing	Lathe work
	Milling machine work
Ironwork	Structural ironwork
Finishing	Mold finishing work
	Machine assembly finishing work
Painting	Metal painting work
	Steel bridge painting work
	Spray painting work
Welding	Hand welding work
	Semi-auto welding work
Reinforced plastics molding	Hand lay-up laminating molding work

Appended Table II

Misconduct pertaining to Designated Shipbuilding Activity and Individual Enterprise Type Designated Shipbuilding Activity	
1	Use of violence, intimidation, or confinement by Designated Supervising Organizations, Accepting Shipbuilding Companies, or Individual Enterprise Type Accepting Shipbuilding Companies against accepted or employed Foreign Shipbuilding Workers.
2	Confiscation by Designated Supervising Organizations, Accepting Shipbuilding Companies, or Individual Enterprise Type Accepting Shipbuilding Companies of passports or residence cards belonging to accepted or employed Foreign Shipbuilding Workers.
3	Non-payment by Designated Supervising Organizations, Accepting Shipbuilding Companies, or Individual Enterprise Type Accepting Shipbuilding Companies of all or part of accepted or employed Foreign Shipbuilding Workers' allowance or reward.
4	Serious violation of human rights by Designated Supervising Organizations, Accepting Shipbuilding Companies, or Individual Enterprise Type Accepting Shipbuilding Companies against accepted or employed Foreign Shipbuilding Workers that are not prescribed in items 1 to 3 of this table.
5	Use or offering of forged or modified documents or pictures or false documents or pictures by Designated Supervising Organizations, Accepting Shipbuilding Companies, or Individual Enterprise Type Accepting Shipbuilding Companies for the purpose of concealing the misconduct pertaining to Designated Shipbuilding Activities or Individual Enterprise Type Designated Shipbuilding Activities by foreigners as prescribed in this Table.
6	Acts by Designated Supervising Organizations, Accepting Shipbuilding Companies, or Individual Enterprise Type Accepting Shipbuilding Companies to have Foreign Shipbuilding Workers agree to contracts prescribing collection of deposit (under any reason) from Foreign Shipbuilding Workers or any other persons with close relationships and penalty money for non-performance of labor contract (under any reason) or contracts with any other provisions for unjust transfer of money or other asset (excluding acts falling under items 3 and 4 of this Table).
7	Acts by Designated Supervising Organizations, Accepting Shipbuilding Companies, or Individual Enterprise Type Accepting Shipbuilding Companies to make agreements with accepted or employed Foreign Shipbuilding Workers on their allowance or reward, or implementation hours for their Designated Shipbuilding Activities or Individual Enterprise Type Designated Shipbuilding Activities in contrast to conditions defined in applications submitted pursuant to Article 6, paragraph (2), Article 7-2, paragraph(1), Article 20, paragraph(2) or Article 21, paragraph (2) of Immigration Control Act (excluding acts falling under item 5 of this Table).
8	Acts by Designated Supervising Organizations, Accepting Shipbuilding Companies, or Individual Enterprise Type Accepting Shipbuilding Companies to have Designated

	Shipbuilding Activities or Individual Enterprise Type Designated Shipbuilding Activities implemented by organizations other than those defined in applications submitted pursuant to Article 6, paragraph (2), Article 7-2, paragraph(1), Article 20, paragraph(2) or Article 21, paragraph (2) of Immigration Control Act, or acts by such other organizations to implement Designated Shipbuilding Activities or Individual Enterprise Type Designated Shipbuilding Activities (excluding acts falling under item 5 of this Table).
9	Cases in which Designated Supervising Organizations, Accepting Shipbuilding Companies, or Individual Enterprise Type Accepting Shipbuilding Companies has caused a large portion of accepted or employed Foreign Shipbuilding Workers to disappear (excluding cases in which there are no reasons attributable to Designated Supervising Organizations, Accepting Shipbuilding Companies, or Individual Enterprise Type Accepting Shipbuilding Companies).
10	Acts by Designated Supervising Organizations, Accepting Shipbuilding Companies, or Individual Enterprise Type Accepting Shipbuilding Companies to engage, incite, or aid foreigners on conducts prescribed in Article 24 item (iii)-4, sub-item (a) to (c) of Immigration Control Act.
11	Violation by Designated Supervising Organizations, Accepting Shipbuilding Companies, or Individual Enterprise Type Accepting Shipbuilding Companies of the provisions of Labor Standards Act, Industrial Safety and Health Act or any other similar laws and regulations pertaining to Designated Shipbuilding Activities or Individual Enterprise Type Designated Shipbuilding Activities (excluding acts falling under items 1, 3 and 4 of this Table).
12	Failure by Designated Supervising Organizations to report situations making them unable to continue Designated Shipbuilding Activities to the Ministry of Land, Infrastructure, Transport and Tourism, the Regional Immigration Bureau having jurisdiction over the Designated Supervising Organization’s location, and the Council for the Promotion of Appropriate Supervision, or failure by Individual Enterprise Type Accepting Shipbuilding Companies to report situations making them unable to continue Individual Enterprise Type Designated Shipbuilding Activities to the Ministry of Land, Infrastructure, Transport and Tourism, the Regional Immigration Bureau having jurisdiction over the Individual Enterprise Type Accepting Shipbuilding Company’s location, and the Council for the Promotion of Appropriate Supervision.
13	Failure by Designated Supervising Organizations to check working conditions under Article 1, paragraph (4) of No. 6, or failure by Individual Enterprise Type Accepting Shipbuilding Companies to check working conditions under in Article 1, paragraph (2) of No. 7.
14	Failure by Designated Supervising Organizations to assign counselors set forth in Article 1, paragraph (5) of No. 6, or to acknowledge requests made to them, or failure by Individual Enterprise Type Accepting Shipbuilding Companies to assign counselors set forth in Article 1, paragraph (3) of No. 7, or to acknowledge consultations made to them.

15	Failure by Accepting Shipbuilding Companies to submit a notification to their Designated Supervising Organizations set forth in Articles 2 and 3 of No. 6, or failure by Individual Enterprise Type Accepting Shipbuilding Companies to submit a notification to the Council for the Promotion of Appropriate Supervision set forth in Articles 2 and 3 of No. 7.
16	Failure by Designated Supervising Organizations to report to the Council for the Promotion of Appropriate Supervision set forth in Article 3 of No. 8.
17	Failure by Designated Supervising Organizations to implement inspections set forth in Article 1 or 4 of No. 9 or to report their results, or failure by Individual Enterprise Type Accepting Shipbuilding Companies to implement confirmations set forth in Article 11 or 13 of No. 9 or to report their results.
18	Failure by Accepting Shipbuilding Companies to report their own misconduct pertaining to Designated Shipbuilding Activities by foreigners prescribed in this Table or situations making them impossible to continue Designated Shipbuilding Activities to their Designated Supervising Organizations, or failure by Individual Enterprise Type Accepting Shipbuilding Companies to report situations making them impossible to continue Individual Enterprise Type Designated Shipbuilding Activities to the Ministry of Land, Infrastructure, Transport and Tourism, the Regional Immigration Bureau having jurisdiction over the Individual Enterprise Type Accepting Shipbuilding Company's location, and the Council for the Promotion of Appropriate Supervision.
19	Activities by Designated Supervising Organizations to arrange for Designated Shipbuilding Activities for profit.
20	Failure by Designated Supervising Organizations or Individual Enterprise Type Accepting Shipbuilding Companies to create or store Foreign Shipbuilding Workers acceptance documents.
21	Failure by Accepting Shipbuilding Companies or Individual Enterprise Type Accepting Shipbuilding Companies to create, store, or retain list and working records of Foreign Shipbuilding Workers.
22	Failure by Designated Supervising Organizations to report Foreign Shipbuilding Workers returning after having completed Designated Shipbuilding Activities to the Ministry of Land, Infrastructure, Transport and Tourism, the Regional Immigration Bureau having jurisdiction over the Designated Supervising Organization's location, and the Council for the Promotion of Appropriate Supervision, or failure by Individual Enterprise Type Accepting Shipbuilding Companies to report Foreign Shipbuilding Workers returning after having completed Individual Enterprise Type Designated Shipbuilding Activities to the Ministry of Land, Infrastructure, Transport and Tourism, the Regional Immigration Bureau having jurisdiction over the Individual Enterprise Type Accepting Shipbuilding Company's location, and the Council for the Promotion of Appropriate Supervision,

23	<p>Failure by Designated Supervising Organizations to promptly report their own misconduct pertaining to acceptance or employment of foreigners to the Ministry of Land, Infrastructure, Transport and Tourism, the Regional Immigration Bureau having jurisdiction over the Designated Supervising Organization's location, and the Council for the Promotion of Appropriate Supervision, or failure by Individual Enterprise Type Accepting Shipbuilding Companies to promptly report their own misconduct pertaining to acceptance or employment of foreigners to the Ministry of Land, Infrastructure, Transport and Tourism, the Regional Immigration Bureau having jurisdiction over the Individual Enterprise Type Accepting Shipbuilding Company's location, and the Council for the Promotion of Appropriate Supervision.</p>
----	--