**Seafarers’ Employment Agreement**

**[Model Form]**

 This agreement (hereinafter referred to as this ’Agreement’) is made and entered into by and

between\_\_\_\_\_\_\_\_\_\_\_ (hereinafter referred to as the ‘Shipowner’) and

Seafarer: \_\_\_\_\_\_\_\_\_\_\_\_\_\_ (hereinafter referred to as the ‘Seafarer’) as follows:

|  |  |
| --- | --- |
| Term of employment |  |
| Period of service on board the ship |  |
| Particulars of the ship | Name |  | Gross tonnage |  |
| Type |  | Voyage area |  |
| Duties concerned |  |  |
| Matters concerning the standard labor period, hours of work, hours of rest, days of rest and leave | 1．Standard labor period2．Hours of work(1) (　　) Hours of work per day(2) ( ) Hours of work per week(3) Overtime provided for in Article 64-2 of the Mariners law3．Hours of rest(　　) Hours of rest per day4．Days of rest(1) (　　) Days of rest per week(2) Average days of rest per week in the standard labor period5．Leave(1) Annual leave　 (　　) Days of annual leave per X months(2) Other type of leave |
| Matters concerning the calculation for wages and other remunerations and payments | 1．Calculation for wages and other remunerations(1) Basic wage(　　　　　　\) Wage per month(2) Amount fixed of allowance and its calculation Type of allowance, Amount fixed, Calculation　 (a) (　　　　　　　　\/　　　　　　　　　　　　　　) (b) (　　　　　　　　\/　　　　　　　　　　　　　　)　 (c) (　　　　　　　　\/　　　　　　　　　　　　　　)(3) Rate of compensation for overtime or for the work performed on the day of rest 　 (a) Rate of compensation for overtime (　　　　%) (b) Rate of compensation for the work performed on the weekly day of rest (　　　　%)　 (c) Rate of compensation for others (　　　　%)2．Method of wage and other remunerations payment(1) Payment (　　　　　　　　　　　　　　　　　　　　　)(2) Pay day: ( ) of every month(3) Deduction from the wages(Yes: ), No.: |
| Matters concerning the health and social security protections benefits to be provided to the Seafarer by the Shipowner | 1. Coverage of the industrial accident compensation insurance:

2．Coverage of the seafarers insurance:3．Coverage of the employment insurance:4．Entry to the private casualty insurance:5．Other accident compensation: |
| Matters concerning retirement, dismissal, layoff and disciplinary punishment | 1．Retirement2．Reason and procedure for the dismissal3．Reason and procedure for the leave of absence from work4．Reason and procedure for the disciplinary punishment5．Cancellation of this Agreement |
| Measures in case the Seafarer is affected by acts of piracy |  |
| Matters concerning repatriation of the Seafarer | 1．Repatriation of the Seafarer prescribed in Paragraph 1 of Article 47 of the Mariners Law2．Repatriation of the Seafarer prescribed in Paragraph 2 of Article 47 of the Mariners Law |
| Others（When a reserved seafarers system is installed, a summary of the system／When an alternation boarding arrangement is adopted, a summary of the arrangement)  | 1．Summary of the reserved seafarers system2. Summary of the alternation boarding arrangement |
| Name and contact information of the Labor Management Control Officer | Name：E-mail：Tel： |

In witness whereof, the parties have caused this Agreement to be executed by their

representatives in duplicate, each party retaining one (1) copy thereof respectively.

|  |  |
| --- | --- |
| Date when this Agreement is entered into/Place where this Agreement is entered into |  |
| Name and address of the Shipowner | Signature: Name of the Shipowner:　 Address or birthplace:　 　　　　　　　　　　　　　　  |
| Name, date of birth and address of the Seafarer | Signature: The seafarer’s full name:Date of birth: Address:  |