**Seafarers’ Employment Agreement**

**[Model Form]**

This agreement (hereinafter referred to as this ’Agreement’) is made and entered into by and

between\_\_\_\_\_\_\_\_\_\_\_ (hereinafter referred to as the ‘Shipowner’) and

Seafarer: \_\_\_\_\_\_\_\_\_\_\_\_\_\_ (hereinafter referred to as the ‘Seafarer’) as follows:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Term of employment |  | | | |
| Period of service on board the ship |  | | | |
| Particulars of the ship | Name |  | Gross tonnage |  |
| Type |  | Voyage area |  |
| Duties concerned |  | |  | |
| Matters concerning the standard labor period, hours of work, hours of rest, days of rest and leave | 1．Standard labor period  2．Hours of work  (1) (　　) Hours of work per day  (2) ( ) Hours of work per week  (3) Overtime provided for in Article 64-2 of the Mariners law  3．Hours of rest  (　　) Hours of rest per day  4．Days of rest  (1) (　　) Days of rest per week  (2) Average days of rest per week in the standard labor period  5．Leave  (1) Annual leave  　 (　　) Days of annual leave per X months  (2) Other type of leave | | | |
| Matters concerning the calculation for wages and other remunerations and payments | 1．Calculation for wages and other remunerations  (1) Basic wage  (　　　　　　\) Wage per month  (2) Amount fixed of allowance and its calculation  Type of allowance, Amount fixed, Calculation  　 (a) (　　　　　　　　\/　　　　　　　　　　　　　　)  (b) (　　　　　　　　\/　　　　　　　　　　　　　　)  　 (c) (　　　　　　　　\/　　　　　　　　　　　　　　)  (3) Rate of compensation for overtime or for the work performed on the day of rest  　 (a) Rate of compensation for overtime (　　　　%)  (b) Rate of compensation for the work performed on the weekly day of rest (　　　　%)  　 (c) Rate of compensation for others (　　　　%)  2．Method of wage and other remunerations payment  (1) Payment (　　　　　　　　　　　　　　　　　　　　　)  (2) Pay day: ( ) of every month  (3) Deduction from the wages  (Yes: ), No.: | | | |
| Matters concerning the health and social security protections benefits to be provided to the Seafarer by the Shipowner | 1. Coverage of the industrial accident compensation insurance:   2．Coverage of the seafarers insurance:  3．Coverage of the employment insurance:  4．Entry to the private casualty insurance:  5．Other accident compensation: | | | |
| Matters concerning retirement, dismissal, layoff and disciplinary punishment | 1．Retirement  2．Reason and procedure for the dismissal  3．Reason and procedure for the leave of absence from work  4．Reason and procedure for the disciplinary punishment  5．Cancellation of this Agreement | | | |
| Measures in case the Seafarer is affected by acts of piracy |  | | | |
| Matters concerning repatriation of the Seafarer | 1．Repatriation of the Seafarer prescribed in Paragraph 1 of Article 47 of the Mariners Law  2．Repatriation of the Seafarer prescribed in Paragraph 2 of Article 47 of the Mariners Law | | | |
| Others  （When a reserved seafarers system is installed, a summary of the system  ／When an alternation boarding arrangement is adopted, a summary of the arrangement) | 1．Summary of the reserved seafarers system  2. Summary of the alternation boarding arrangement | | | |
| Name and contact information of the Labor Management Control Officer | Name：  E-mail：  Tel： | | | |

In witness whereof, the parties have caused this Agreement to be executed by their

representatives in duplicate, each party retaining one (1) copy thereof respectively.

|  |  |
| --- | --- |
| Date when this Agreement is entered into/Place where this Agreement is entered into |  |
| Name and address of the Shipowner | Signature:  Name of the Shipowner:  Address or birthplace: |
| Name, date of birth and address of the Seafarer | Signature:  The seafarer’s full name:  Date of birth:  Address: |