

### Labor management record book

Name of the Seafarer: **KOKUDO Taro**

Period of service on board the ship	Name of the ship	Title of the Seafarer
2022/4/1~2022/5/31	Kokudo-Marui	Chief Mate

Agreement on working overtime Y/N	Yes			
Agreement on compensatory holidays Y/N	Yes			
Agreement on dividing rest hours Y/N	Yes			
Standard labor period	6 months	Commencement and Termination of the Agreement	1-Apr ~ 30-Sep	
Holidays (except compensatory holidays)	Number of days given	days		
Compensatory holidays	Number of days required	days	Number of days given	days
Annual leave	Number of days required	days	Number of days given	days

Fill in hours of working beyond 40 hours and hours of working overtime covered by the extra allowance in a week.  
In case there is no holiday in a week, fill in hours of working beyond 48 hours (40 hours + 8 hours for compensatory holiday) and hours of working overtime covered by the extra allowance in a week.

Hours of working for an extraordinary need

\*This is not included in the total hours of working on each day, but the allowance for overtime is granted to the Seafarer for this.

If no holiday was given to the Seafarer in a week, fill in the mark "(1)"

Record the start and end times of work and the kind of work

Total hours of working on each day

\*This does not include hours of working for an extraordinary need and emergencies.

Record of start and end of work

Month /Day	Record of start and end of work																							Hours of working per day	Hours of working overtime	Hours of working on compensatory holiday	Hours of working per week	Compensatory holiday		Hours of working for an extraordinary need	Holiday (H) or Compensatory holiday (C)	Annual leave	Rest hours						
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22					23	The week when the Seafarer is granted compensatory holiday				Hours of working beyond 48 hours (without overtime)	Rest hours	Longest rest hours, if rest hours are divided				
4/1													05	②	40	③	40		①							8:10	0:10												
4/2				50		①											50		①						8:30	0:30										15:30	7:45		
4/3				48		①											45		①					8:40	0:40										15:20	7:43			
4/4				55		①											52		①				55	9:25	1:25										14:35	7:50			
4/5				51		①											47		①					8:35	0:35										15:25	7:42			
4/6													00	④	30	③	40		①				03	8:10	0:10										1:45				
4/7				50		①											50		①					8:30	0:30		60:00	(1)	8:00						15:30	7:45			
4/8				50		①											50		①					8:30	0:30										15:30	7:45			
4/9				48		①											45		①					8:40	0:40										15:20	7:43			
4/10				55		①											52		①					8:20	0:20										15:40	7:50			
4/11	00	③	45			②																		8:00		8:00													
4/12																																							
4/13													10	④	30	③	40		①					8:00															
4/14				51		①											47		①					8:35	0:35		50:05									15:25	7:42		

Fill in the mark "H" for Holiday or the mark "C" for Compensatory holiday

Total rest hours

Fill in rest hours which is longer, if rest hours are divided

Kinds of Work : ①Watchkeeping, ②Loading & Unloading, ③Entering & leaving port, ④Maintenance, ⑤Paperwork, etc., ⑥Drills, ⑦Extra work for an extraordinary need, ⑧Extra work for emergencies

Postponement of Compensatory holiday		
month	day	Reason:
month	day	Reason:
month	day	Reason:

Name of the Labor Management Control Officer : **Kanta ROUMU**

Name of the Shipowner : **Kaijyo Roudo Senpaku Co.,Ltd.**

Name of the Shipowner that dispatched the Seafarer (if applicable) : -